Request for feedback

As part of their ministry, your minister is being asked to reflect on a particular aspect of their work. This is part of an annual process. To support this, you are being asked to offer insights about your experience of your minister in action.

**The following are important principles for you to consider when providing feedback:**

* Be specific, providing examples wherever possible.
* Avoid vague, ambiguous statements.
* Be as objective as possible.
* Focus on the person’s actions rather than the person.
* Avoid labels, criticism or judgements.
* Provide encouragement.
* Be succinct.

The area of focus for this year’s review is

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| Click or tap here to enter text. |

Give examples where your minister has excelled in this particular area of their ministry.

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| Click or tap here to enter text. |

Which of your minister’s gifts and skills are particularly valued by you? Be specific. How do you know this? What have you experienced that can be offered as examples?

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| Click or tap here to enter text. |

In relation to the area of focus, please offer your thoughts about where changes might be needed or improvement made? Be specific. What would you want to see?

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| Click or tap here to enter text. |

What words of encouragement can you offer to your minister based on your personal experience of them?

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| Click or tap here to enter text. |

Thank you for taking time to complete this form.

Please continue to hold your minister in prayer as they are accompanied in their reflections and ongoing work.