

1 Analyse

- What are the needs and opportunities in our Circuit?
- Where are we noticing God nudging us to join in?



2 Review

- How are current gifts, skills, knowledge and experience matched to needs and opportunities?
- What is working well?
- What should be better?
- What is God asking us to let go of?
- What is fruitless and where are signs of potential growth?
- How does each of us see our vocation here?

3 Plan

- What needs and opportunities are not being met?
- Where is God calling us to focus?
- How might we match gifts of the current ministry team to the needs and opportunities?
- Where is God calling each of us to use our gifts?
- Do we need to enable others or release anyone to better use their gifts or respond to God's calling?
- Do we need to develop roles or recruit to better meet needs and opportunities or release people into their vocation? (e.g. Local Lay-Pastor).
- How can we ensure everyone flourishes and we all take our fair share in the tasks we're not naturally inclined towards?

4 Do

- What actions are needed to put the plan into place?
- How might we continue to discern God's will? (Plan for prayer)
- Who is going to do what?
- How might we monitor this?
- When will we review and adjust?